

DRAFT:

UiS: The University of Stavanger
NOSCO: The national supervision organisation in Norway
ANSE: Association of national organisations for supervision in Europe

Stavanger, February 2010

Dear colleagues,

On behalf of UiS, the boards of ANSE and NOSCO, we cordially invite you to participate in the ANSE Professional Conference/ summer-university taking place August 8. – 12th 2011 in Stavanger.

Inspiring moments in supervision
- How to promote change

Stavanger, oil capital of Norway, is a medium sized city surrounded by fjords and the North sea, with fabulous view to steep mountains. We offer excellent opportunities for you to meet and strengthen old ties and begin new collegial friendships – and to find inspiration: We'll give you a taste of Norway.

Please find enclosed relevant information on the summer-university / conference.

We are looking forward to see you in Stavanger at what promises to be a rewarding and inspirational event! The first European supervision conference / summer-university ever in Norway!



Downtown Stavanger, surrounded by fjords



Prekestolen



*Sverd i fjell **

***Sverd i fjell**, *Swords in Rock*, consist of three large swords standing as a memory to the battle in Hafersfjord about a 1000 years ago when King Harald Fairhair gathered all of Norway under one crown. The largest sword represents the victorious king, and the two smaller swords represent the defeated kings. The monument also represents peace, as the three swords are stuck in the hill and will never be used again.

Yours sincerely,

Dr Wolfgang Knopf
President ANSE

Arild Stensland
NOSCO

Aslaug Mikkelsen
Head Master University of Stavanger

Perspectives

During these days at the conference and summer university experts, supervisors, teachers and other participants from different European countries will concentrate in co-creational processes on questions such as:

- Where (and how) do I find myself in a developing common European identity as a supervisor?
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Programme design

The summer university last 5 days (Monday – Friday) and includes the conference. For those who cannot spare 5 days, it is possible to join the conference part lasting three days from Tuesday - Thursday (plus 1 day if you like – Monday or Friday).

Participants have every opportunity to exchange work experience with European colleagues. A central focus is the daily practice of the supervisor, as well as theoretical reflections.

The first hours every morning are dedicated to well-known lecturers who are experts in their field; the supervision field as well as related fields. In the afternoons we offer a spectre of parallel workshops covering different themes and intervention methods, from different countries – some in English and some in German. Students from UiS may present papers or invite to discussions.

During the whole summer university a *Market with professional publications and information* are available at the university book store.

Conference language and translation facilities

The conference language is English. In the group sessions and workshops collegial interpretation in other languages will be offered as far as possible.

Pre-programme activities

Everyone is welcome to the “Joyous food festival” (Gladmatfestivalen i Stavanger) by the end of July. This festival have about 150 – 200 000 visitors during a small week – tasting all kinds of food in the temporary tents by the seaside.

Why not spend a week after the food festival in the nearby surroundings of Stavanger – in the mountains or at the seaside, for coming back to Stavanger to experience the largest and most beautiful traditional sailing race of the world. “Tall ships race” will be in Stavanger the week before the summer-university start and the ships leave Stavanger harbour on Sunday 7th; do not miss it!

Monday the 8th of August at 15.00 hrs the official opening session at the University of Stavanger take place. Work by conference artists (artist living in Stavanger) will be presented; their work will be a conference exhibition). After lectures, group work, music and art, we visit “Måltidets hus” (“The house of Meal”) close to the university ground: We’ll give you a nice taste of the famous Norwegian cuisine...

Post-programme activities

On Friday the 12th of August, we will arrange a tour to the famous “Pulpit Rock” outside Stavanger (See the picture in the middle on the front page). Here are two possibilities:

1. “Bottom up approach”: We will arrange a boat trip for those who would like to experience the fjords of Norway and they will see the Pulpit Rock from the seaside.

2. “Top Down approach”: We will take bus & ferry directly to the parking area and walk to the Pulpit Rock (about two hours walking each way in Norwegian nature – and a tremendous view). Good walking shoes are a must!

At the new Pulpit Rock Restaurant the two groups will meet for lunch and closing of the post-programme.

Other activities

Thursday afternoon / evening: Alt 1: Tour to “Utstein Kloster” to listen to chamber music as part of the Stavanger International Chamber music festival. Alt 2: “The daily life of the Vikings” – a guided walk. Alt. 3: The botanic garden or just enjoy yourself downtown Stavanger.

PROGRAMME (DRAFT)**Monday August 8, 2011**

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| 13.30 – 15.00 | Registration Coffee / tea and a (simple) lunch. |
| 15.00 – 16.15 | Opening <i>Welcoming :</i> <ul style="list-style-type: none"> - The Mayor of Stavanger, Leiv Johan Sevland - University of Stavanger: Head Master Aslaug Mikkelsen - Council of Europe: Secretary General Thorbjørn Jagland <i>Opening of the conference by the president of ANSE. Presentation of the participating ANSE member associations and of the ANSE Network.</i> <i>welcome and introducing cultural and next part of programme by NOSCO</i> <i>Music by the choir HUMUS;</i> |
| 16.15 - 17.00 | Warming - up session in small (crosscultural) groups Discussion on: <ol style="list-style-type: none"> 1. "How can / how do creativity and art mean something in my practice as a supervisor for persons or systems, and for me?" 2. What are my expectations to the summer-university / conference? |
| 17.00 – 17.30 | Pause Coffee / tea |
| 17.30 – 18.10 | Creative processes and creative media in Integrative Supervision <i>Dipl. Supervisor Ilse Orth from Germany</i> |
| 18.10 – 18.45 | The conference Artists and their works: Male and female perspectives. <i>Their paintings are on the walls, and a modern redesign of Freuds traditional therapist chair is presented...</i> |
| 20.00 - | Norwegian food –A taste of Norway at "Måltidets hus". - plus Cultural – Norw. Folk dance / Folk song? |

Tuesday August 9, 2011

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| 09.00 – 10.10 | Registration |
| 10.10 - 11.00 | <i>Supervision, education and training: Ontological and phenomenological perspectives</i> Professor at the University of Stavanger, Kari Søndena |
| | <i>Pause</i> |
| 11.20 – 12.30 | <i>Narrative aspects and dialogues between art and pedagogic: Fruitful as inspiration for finding good interventions in supervision?</i> Dr Anna Lena Østern ved NTNU i Trondheim |

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| 12.30 – 13.30 | LUNCH |
| 13.30 – 14.30 | Philosophical supervision Prof Finn Torbjørn Hansen from Denmark. |
| 14.30–14.45(15.00) | Break |
| 14.45 – 17.30 | Parallel session 1: We walk at 14.45 to IRIS Research Institute (10 min) |
| 15.00 – 16.00 | Presentation of IRIS, Pre-center and research on Supervision, a.o.: “Supervisory qualities during employees’ long term sick leave. A Norwegian case-study at 19 companies”. (Presented earlier in Berlin). |
| 16.00 – 16.15 | Pause |
| 16.15 – 17.00 | Representing EU funding of research and other projects – from Brussel : - Economic project support relevant for universities, research institutes and supervision organisations cooperating across borders |
| 17.00 – 17.30 | - Questions and discussions |
| 15.00 – 17.00 | Parallel workshop 2: Opportunity to engage in ANSE-intervision groups; forming of new groups. <i>ANSE organise intervion groups of colleagues from different countries that meet 1 – 3 times a year. Would you like to join one of these groups?</i> |
| 15.00 - 17.00 | Parallel workshop 3: Integrative supervision – using emotional and social neurosciences in supervisory theory and practice” Professor Dr Hilarion G. Petzold |
| 15.00 – 17.00 | Parallel workshop 4: Using creative art and creative media in Integrative supervision to promote change. Ilse Orth, Germany |
| 15.00 – 17.00 | Parallel workshop 5: The moment of truth. Eye to eye meetings in supervision. Siegfried Tatschl, Austria |
| 15.00 – 17.00 | Parallel workshop 6: |
| 15.00 – 17.00 | Parallel workshop 7: |

Wednesday August 10, 2011

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| 9.30 – 10.10 | The field of supervision is crossing borders nowadays: Geographical, cultural, traditions of education and areas subject to use supervision. How to build a common supervisory identity in Europe Dr Wolfgang Knopf, ANSE |
| 10.10 – 10.40 | Pause |
| 10.40 – 11.20 | Supervision – more than words Sidsel Tveiten |
| 11.20 – 12.00 | Relation as a core factor in supervision and a premise to promote change Psychologist Rolf Sundet |

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| 12.00 – 13.00 | Lunch |
| 13.00 – 14.00 | How to change mental representations and to ignite collective volitions – an Integrative Approach Professor Dr Hilarion G. Petzold |
| 14.00 – 14.30 | Pause |
| 14.30 – 16.00 | Parallel workshop 1: Integrative supervision – using emotional and social neurosciences in supervisory theory and practice” Professor Dr Hilarion G. Petzold |
| 14.30 – 16.00 | Parallel workshop 2: Theme workshops (first round) opportunity to engage in ANSE-intervision groups |
| 14.30 – 16.00 | Parallel workshop 3: Fostering identity processes in integrative supervision Ingunn Vatnøy? |
| 14.30 – 16.00 | Parallel workshop 4: Reigniting flickering organisations Heini Ringel? |
| 14.30 – 16.00 | Parallel workshop 5: Student(s) from the university UiS? |
| 14.30 – 16.00 | Parallel workshop 6: Bottom up – top down approach in supervision |
| 14.30 – 16.00 | Parallel workshop 7: |

Thursday August 11, 2011

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| 09.30 – 10.00 | Invitation to work with IPS - MAP (Inner place of sovereignty) Prof Dr Hilarion G. Petzold who invented this method, tells about background, purpose and effects before all attendents are invited to try it for them selves. |
| 10.00 – 10.40 <i>Alternative 1</i> | <i>Individual work with IPS – MAP: Bring your own colour pencils – paper will be available.</i> |
| 10.45 – 11.20 <i>Alternative 1</i> | <i>Form small groups of 2 – 3 colleges from different countries for sharing and reflections on individual work. Decide yourself what to share.</i> |
| 11.30 – 12.00 <i>Alternative 1</i> | Reflections from participants in plenum. |
| 10.00 – 11.30 <i>Alternative 2</i> | For those who will not participate on individual work: Time for informal meetings or walks with new / old colleges from different countries. |
| 12.00 – 13.00 | Lunch |
| 13.00 – 13.40 | Evolutionary psychology for an Integrative Supervision Ph D Leif Edward Ottesen Kennair |
| 13.40 – 14.00 | Pause |
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| 14.00 – 15.15. | Panel discussion: Panel: Hilarion G. Petzold, Kari Søndena, Sidsel Tveiten. Leif Edward Kennair Panel leader: Dr Wolfgang Knopf. The audience will be invited to questions. |
| 15.15 – 15.45 | Ending conference part Fylkesordfører Tom Tvedt, Rogaland Fylkeskommune UiS: ANSE: Dr Wolfgang Knopf NOSCO: Arild Stensland "Det er den draumen eg ber på..." (OH Hauge) – poem in English / German / No |
| 17.30 - | Cultural and other options for remaining participants (summer university) |

Friday, August 12, 2011

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| 08.30 | Busses to ferry and boat |
| | Parallel activity 1: Top down approach: <i>Busses bring us to the ferry to cross the fjord, than to the Pulpit Rock restaurant. From there we walk to the Pulpit Rock and get a fabulous view: The fjords from the roof of Norway (1,5 - 2 hours walking each way).</i> |
| | Parallel activity 2: Bottom up approach: <i>4 hrs Fjord cruise from Stavanger Harbour to the foot of Pulpit Rock, and further to Jørpeland. Busses will bring us to the Pulpit Rock restaurant.</i> |
| 14.00 – 15.00 | Lunch at the "Pulpit Rock cottage". |
| 15.00 – 15.30 | Closing summer university |
| 15.45 | Buses back to Stavanger (arriving Stavanger appr. 17.00 hrs) |

Information on speakers: