

„The chief end
I propose to myself
in all my labours
is to vex the world
rather than divert it.“
(Jonathan Swift
in a letter
to Alexander Pope,
29.9.1725)



THE CHALLENGES OF DIVERSITY

Final Conference of the Learning Partnership „Counselling in a Multicultural Europe“

Gefördert aus Mitteln der
EU - Grundtvig 2



BILDUNG^{MA13}
StaDt **Wien**

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ANSE

OTTAKRI-C

We consider Supervision - professional counselling and reflection - as a key-competence for learning. The supervision process offers learners the possibility to reflect upon their tasks and/or organizational issues. This enables not only learning for individuals but also contributes to the learning process of their organizations.

The Learning Partnership „**Counselling in a Multicultural Europe – A Key Competence within Life Long Learning**“ mainly dealt with (Managing) Diversity and its relevance for counselling and supervision. In the final conference we share our products and insights with the professional community including supervisors, counsellors, trainers and key employees in organizations. The core issue will be “Learning Diversity” which, in our view, includes the following competences:

- ▶ To perceive and to notice own values and interactions
- ▶ To change own perspectives
- ▶ To tolerate insecurity & to use it to support the supervision process
- ▶ To think & to act in organisations
- ▶ To intervene in social processes
- ▶ To differentiate between the interaction levels in the supervision process
- ▶ To have a theoretically based focus on construction and use of social differences in „Doing Difference“.

The conference wants to show ways how professional learners may achieve or enhance these competences.

Schedule:

9.00: Presentation of the Learning Partnership „Counselling in a Multicultural Europe – A Key Competence within Life Long Learning“

10.00: Key-note speech: Verena Bruchhagen, University of Dortmund: Diversity & Lifelong Learning: „What’s the issue in Supervision & Counselling?“

11.30: Refreshments

12.30: Workshops:

- ▶ Learning Diversity within Supervision and Counselling
- ▶ Learning Diversity within Training and Education
- ▶ Learning Diversity within Professional Supervisors Training Courses
- ▶ Learning Diversity within Organizations

15.00: Presentation of workshop results

16.00: Conclusion and End

Conference free of charge

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